

## Summary - Appendices A, B.1 & B.2

2021-22 SWEA

Years of Experience	STEP	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	MA+90	Ph.D.
0	1	57,304	58,855	60,461	62,072	67,240	70,567	68,724	73,895	77,226	
1	2	58,080	59,651	61,279	62,961	68,181	71,491	69,491	74,713	78,020	
2	3	58,816	60,404	62,046	63,858	69,062	72,411	70,260	75,467	78,814	
3	4	60,317	61,175	62,837	64,707	69,903	73,326	70,991	76,183	79,612	
4	5	61,089	61,991	63,664	65,598	70,823	74,276	71,760	76,985	80,437	
5	6	61,874	62,769	64,454	66,495	71,702	75,226	72,539	77,745	81,264	
6	7	63,264	63,520	65,268	67,409	72,592	76,128	73,332	78,517	82,052	
7	8	65,297	64,934	66,703	68,959	74,221	77,855	74,826	80,084	83,722	
8	9	65,297	67,057	68,869	71,313	76,643	80,413	77,176	82,510	86,276	
9	10	65,297	69,256	71,158	73,693	79,145	83,043	79,555	85,010	88,910	
10	11	65,297	69,256	73,473	76,189	81,716	87,263	83,509	89,136	93,232	
11	12	65,297	69,256	73,473	78,762	84,409	90,089	86,124	91,875	96,056	
12	13	65,297	69,256	73,473	81,255	87,176	93,025	88,848	94,689	98,995	
13	14	65,297	69,256	73,473	81,255	90,006	96,036	91,663	97,570	102,004	
14	15	65,297	69,256	73,473	81,255	92,851	99,160	94,563	100,658	105,127	
15	16	65,297	69,256	73,473	81,255	95,274	103,602	98,799	105,162	109,835	
16	17	65,297	69,256	73,473	81,255	97,179	105,675	100,061	107,270	112,036	
17+	18	66,600	70,638	74,938	82,875	99,117	107,782	102,785	109,408	115,525	