

APPENDIX A

2021-22 SWEA Base Contract (183 Days)

Years of Experience	STEP	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	Ph.D. MA+90
0	1	52,398	53,868	55,389	56,915	61,811	64,964	63,218	68,117	71,273
1	2	53,133	54,622	56,164	57,757	62,703	65,839	63,945	68,892	72,025
2	3	53,830	55,335	56,890	58,608	63,538	66,710	64,673	69,607	72,777
3	4	55,252	56,066	57,640	59,411	64,334	67,578	65,366	70,285	73,533
4	5	55,984	56,838	58,424	60,256	65,207	68,478	66,094	71,045	74,315
5	6	56,728	57,575	59,172	61,106	66,039	69,378	66,832	71,765	75,099
6	7	58,045	58,287	59,943	61,971	66,883	70,232	67,584	72,496	75,846
7	8	59,970	59,627	61,303	63,440	68,426	71,869	68,999	73,981	77,428
8	9	59,970	61,638	63,355	65,670	70,721	74,292	71,226	76,279	79,848
9	10	59,970	63,722	65,524	67,926	73,091	76,784	73,479	78,648	82,343
10	11	59,970	63,722	67,717	70,290	75,527	80,783	77,226	82,557	86,438
11	12	59,970	63,722	67,717	72,729	78,078	83,460	79,703	85,152	89,113
12	13	59,970	63,722	67,717	75,090	80,700	86,242	82,284	87,818	91,898
13	14	59,970	63,722	67,717	75,090	83,381	89,094	84,951	90,548	94,749
14	15	59,970	63,722	67,717	75,090	86,077	92,054	87,699	93,473	97,708
15	16	59,970	63,722	67,717	75,090	88,372	96,263	91,712	97,741	102,169
16	17	59,970	63,722	67,717	75,090	90,177	98,227	92,908	99,738	104,253
17+	18	61,206	65,031	69,105	76,625	92,013	100,223	95,489	101,764	107,559