

# APPENDIX B.1

## 2021-22 SWEA Professional Responsibility Compensation

**TRI**                      **5%** of Base Salary  
**Tech**                    **\$ 2,000**

Years of Experience	STEP	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	MA+90	Ph.D.
0	1	4,620	4,693	4,769	4,846	5,091	5,248	5,161	5,406	5,564	
1	2	4,657	4,731	4,808	4,888	5,135	5,292	5,197	5,445	5,601	
2	3	4,692	4,767	4,845	4,930	5,177	5,336	5,234	5,480	5,639	
3	4	4,763	4,803	4,882	4,971	5,217	5,379	5,268	5,514	5,677	
4	5	4,799	4,842	4,921	5,013	5,260	5,424	5,305	5,552	5,716	
5	6	4,836	4,879	4,959	5,055	5,302	5,469	5,342	5,588	5,755	
6	7	4,902	4,914	4,997	5,099	5,344	5,512	5,379	5,625	5,792	
7	8	4,999	4,981	5,065	5,172	5,421	5,593	5,450	5,699	5,871	
8	9	4,999	5,082	5,168	5,284	5,536	5,715	5,561	5,814	5,992	
9	10	4,999	5,186	5,276	5,396	5,655	5,839	5,674	5,932	6,117	
10	11	4,999	5,186	5,386	5,515	5,776	6,039	5,861	6,128	6,322	
11	12	4,999	5,186	5,386	5,636	5,904	6,173	5,985	6,258	6,456	
12	13	4,999	5,186	5,386	5,755	6,035	6,312	6,114	6,391	6,595	
13	14	4,999	5,186	5,386	5,755	6,169	6,455	6,248	6,527	6,737	
14	15	4,999	5,186	5,386	5,755	6,304	6,603	6,385	6,674	6,885	
15	16	4,999	5,186	5,386	5,755	6,419	6,813	6,586	6,887	7,108	
16	17	4,999	5,186	5,386	5,755	6,509	6,911	6,645	6,987	7,213	
17+	18	5,060	5,252	5,455	5,831	6,601	7,011	6,774	7,088	7,378	